

Redstone Village

APPLICATION FOR EMPLOYMENT

Thank you for your interest in and application for employment with REDSTONE VILLAGE. We are an equal opportunity employer and give employment and promotional consideration without regard to race, color, sex, religion, age, disability, disabled veterans, veterans of the Vietnam era, and any other protected class as required by local, state, or federal law. We seek applicants for employment who are dedicated, hardworking and seeking fulfilling employment. In return REDSTONE VILLAGE offers competitive income, an excellent work environment and the opportunity to grow with the company. If you are selected for employment with REDSTONE VILLAGE you will also be hired simultaneously by Aureon HR as your co-employer. REDSTONE VILLAGE is your employer for the purposes of managing the day to day operations of the company and the employees. This includes responsibility for the worksite(s), scheduling of work, safety and the direction of the individual employees in their positions. Aureon HR is the co-employer for managing and taking responsibility for the administrative portion of employment such as benefits, payroll and worker compensation insurance.

GENERAL INFORMATION: (Please type or print legibly in ink)

LAST NAME: _____ FIRST NAME: _____ MIDDLE INITIAL: _____

HOME ADDRESS: (Street, P.O. Box, Apt. #) _____ CITY: _____ STATE: _____ ZIP CODE: _____

HOME PHONE NUMBER: (Inc. area code) _____ ARE YOU ELIGIBLE TO WORK IN THE UNITED STATES? (check) YES NO

HAVE YOU EVER BEEN CONVICTED OF A CRIME? YES NO
(A CONVICTION RECORD WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. IF YES, WHEN, WHAT AND WHERE? _____

WERE YOU REFERRED BY AN REDSTONE VILLAGE EMPLOYEE? YES NO IF YES, WHO? _____

DO YOU HAVE ANY RELATIVES WHO WORK FOR REDSTONE VILLAGE? YES NO IF YES, WHO? _____

EMPLOYMENT DESIRED: (Be specific)

POSITION FOR WHICH APPLICATION IS BEING MADE: (Be specific) _____ I AM AVAILABLE TO WORK: (Check all applicable)
 FULL TIME PART TIME TEMPORARY WEEKDAYS WEEKENDS
 MORNINGS AFTERNOONS EVENINGS NIGHTS

DATE AVAILABLE: _____ EXPECTED COMPENSATION: _____ ARE YOU AT LEAST 18 YEARS OLD? YES NO

EDUCATION: (High School, College, Trade Schools, and Other Education)

HIGHEST LEVEL OF EDUCATION ATTAINED: _____ MAJOR FIELD OF STUDY: _____ LAST YEAR COMPLETED: _____ DID YOU GRADUATE? YES NO
1 2 3 4

SCHOOL NAME: _____ SCHOOL ADDRESS: (Street, P.O. Box) _____ CITY: _____ STATE: _____ ZIP CODE: _____

SECOND HIGHEST LEVEL OF EDUCATION ATTAINED: _____ MAJOR FIELD OF STUDY: _____ LAST YEAR COMPLETED: _____ DID YOU GRADUATE? YES NO
1 2 3 4

SCHOOL NAME: _____ SCHOOL ADDRESS: (Street, P.O. Box) _____ CITY: _____ STATE: _____ ZIP CODE: _____

OTHER EDUCATION ATTAINED: _____ MAJOR FIELD OF STUDY: _____ LAST YEAR COMPLETED: _____ DID YOU GRADUATE? YES NO
1 2 3 4

SCHOOL NAME: _____ SCHOOL ADDRESS: (Street, P.O. Box) _____ CITY: _____ STATE: _____ ZIP CODE: _____

EMPLOYMENT HISTORY: (List most recent first, then preceding; include any military service)

1. EMPLOYER NAME: _____ DATES OF EMPLOYMENT: _____ JOB TITLE: _____
FROM: _____ TO: _____

EMPLOYER ADDRESS: (Street, P.O. Box) _____ CITY: _____ STATE: _____ ZIP CODE: _____ PHONE NUMBER: _____

STARTING COMPENSATION: _____ ENDING COMPENSATION: _____ SUPERVISOR'S NAME: _____ REASON FOR LEAVING: _____

DESCRIPTION OF DUTIES AND RESPONSIBILITIES: (Include promotions and advancements)

2. EMPLOYER NAME: _____ DATES OF EMPLOYMENT: _____ JOB TITLE: _____
FROM: _____ TO: _____

EMPLOYER ADDRESS: (Street, P.O. Box) _____ CITY: _____ STATE: _____ ZIP CODE: _____ PHONE NUMBER: _____

STARTING COMPENSATION: _____ ENDING COMPENSATION: _____ SUPERVISOR'S NAME: _____ REASON FOR LEAVING: _____

DESCRIPTION OF DUTIES AND RESPONSIBILITIES: (Include promotions and advancements)

3. EMPLOYER NAME: _____ DATES OF EMPLOYMENT: _____ JOB TITLE: _____
FROM: _____ TO: _____

EMPLOYER ADDRESS: (Street, P.O. Box) _____ CITY: _____ STATE: _____ ZIP CODE: _____ PHONE NUMBER: _____

STARTING COMPENSATION: _____ ENDING COMPENSATION: _____ SUPERVISOR'S NAME: _____ REASON FOR LEAVING: _____

DESCRIPTION OF DUTIES AND RESPONSIBILITIES: (Include promotions and advancements)

REFERENCES:(List two non-relative employment references whom you have known for at least one year)

NAME	ADDRESS	PHONE	YEARS ACQUAINTED
1.			
2.			

PLEASE READ THE FOLLOWING STATEMENTS, ASK ANY QUESTIONS, AND SIGN BELOW

I certify that the above information is true and correct and give authorization for investigation of all statements and information contained in this application, my resume, and other documents or verbally obtained during an employment interview. I voluntarily consent to allow REDSTONE VILLAGE, Aureon HR or any of their representatives or agents to check my references by contacting any persons, company or governmental entity they deem to be an appropriate reference. I understand the reference questions may pertain to my personal or educational background, work experience, character and behavior. I understand my employment is subject to satisfactory verification of this information and agree that deliberate falsification of this document or significant omissions shall be grounds for employment consideration disqualification or dismissal from employment, if discovered at a later date. I pledge, if hired, to comply with the guidelines of conduct and company policies and procedures of REDSTONE VILLAGE. I also realize that company policies, procedures, practices or statements made during an interview or employment do not create an employment contract by implication or otherwise. I further understand and agree that my employment is for no definite period of time and may, regardless of time and manner, be terminated by the company or myself with or without cause or previous notice. I understand that employment may be subject to satisfactory completion of a physical examination and/or drug screening by company physicians.

I understand that if hired, I'm entering into a co-employment relationship whereas REDSTONE VILLAGE is my worksite and directing employer and Aureon HR is my administrative employer. I agree that the benefit plans (health and retirement) offered in my co-employment package are those of Aureon HR and are the only benefit plans in which I'm eligible to participate. I further agree that I will not be eligible for other benefits (if any) offered to other non co-employees of REDSTONE VILLAGE now or in the future. I understand if hired with REDSTONE VILLAGE, I will be required to sign a non-compete/non-disclosure agreement. This application will be kept in a current file for thirty days. If not contacted during that period of time, it may be necessary to complete another application to receive further employment consideration.

SIGNATURE OF APPLICANT: _____ **DATE:** _____